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MEMORANDUM OF UNDERSTANDING (MoU)

Between

Sacred Heart College (Autonomous), Thevara

And Christ College Pune, Maharashtra

This Agreement is made on the 4th day of October 2022 Sacred Heart College (Autonomous), Thevara, India (here in after referred to as "Sacred Heart College, Thevara"), represented by its Principal, Rev. Fr. Jose John CMI as the first party and Christ College Pune, India represented by its Principal, Dr (Fr) Arun Antony Chully (here in after referred to as "Christ College, Pune, Maharashtra") as the second party.

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Jose John CMI
Rev. Fr. Jose John CMI
Principal, Sacred Heart College (Autonomous), Thevara,
India

Dr. Jose John
Principal
Date: 20/10/22
Sacred Heart College (Autonomous)
Thevara, Kochi-682 013

Link

LISSY SEBASTIAN
Court Vender EKM

Principal
SH college, Thevara

Arun Antony Chully
Dr (Fr) Arun Antony Chully
Principal, Christ College, Pune,
Maharashtra India

Principal
Carmel Vidy Bhavan Trust's
Christ College
20 AUG 2022



PURPOSE

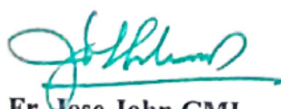
Whereas

- a) Sacred Heart College was one among the pioneers to seek assessment and accreditation by NAAC and was accredited with Five-Star status in 2000. In the subsequent accreditations the College was accorded A+ Grade in 2022 (IVth Cycle). The ability to strike a balance between the imparting of knowledge with the inclusive and holistic development of its students is what makes Sacred Heart College, Thevara one of the premier educational institutes of the country. What makes life at SH College meaningful and fulfilling is its diverse and vibrant student community, its faculty par excellence.
- b) Sacred Heart College (Autonomous), Thevara, India is desirous to associate with St. Francis De Sales, on various areas discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

Whereas

- c) Christ College, located on Pune, Maharashtra, was established in 2007. Currently graded with B+ grade by NAAC, the College is a CMI institution with the educational legacy of its founder St Kuriakose Elias Chavara. The college regards education as integral to the formation of the human person for the fulfillment of his/her individual and social responsibilities. The college aims at forming leaders who are intellectually competent, spiritually mature, morally upright, psychologically integrated, physically healthy and socially responsible, individuals who are open to grow and champion the cause of justice, love, truth and peace.
- d) Christ College, is desirous to associate with Sacred Heart College (Autonomous), Thevara on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

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That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment, and relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

- 1. OBJECTIVE:** The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.
- 2. METHOD FOR ACHIEVING THE OBJECTIVES:** In order to achieve the afore mentioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.


3. AREAS OF CO-OPERATION:

Whereas, Sacred Heart College (Autonomous), Thevara **India** recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

i. Academic Exchange:


- To exchange information on academic programmes
- To exchange information on teaching, learning material and other literature relevant to their academic programmes
- To jointly organize short-term programmes on topics of mutual interest and to invite each other's faculty to participate there in
- To jointly organize seminars, conferences, or workshops on topics of mutual interest and to invite each other's faculty to participate therein

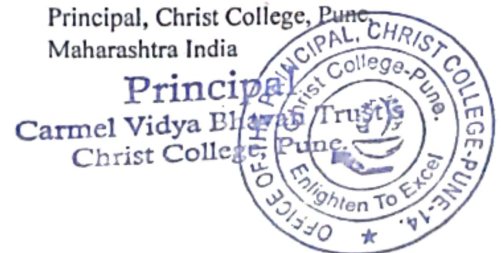
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Principal
Carmel Vidya Bhavan Trusts
Christ College, Pune



- x. **Sharing of e-resources** among the partner institution to maximize the resource base.
- xi. **Conduct of internship programme for students** at partner institutes to gain exposure to working environments but also helps them develop the necessary skills required.

4. FUNDING:

- a. Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.
- b. Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the institution, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- c. Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the party's request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.

5. NO EMPLOYMENT RELATIONSHIP: The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specification plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

6. CREDITS /ACCREDITATION:

- a. Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution/ Host University/ Government. However, the home university /Institution reserve the right to accept or reject any accreditation leading to an academic degree.



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Maharashtra India

Principal
Carmel Vidya K



- To jointly propose and engage in training programmes sponsored by funding agencies, and to invite each other's faculty to participate therein
- ii. **Research Collaborations:** Faculty / Researchers / Students of, Sacred Heart College (Autonomous), Thevara and Christ College, Pune can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
 - iii. **Faculty Exchange:** Faculty members of Sacred Heart College (Autonomous), Thevara and Christ College, Pune, can travel between to participate in activities that can enhance their international / national experience and knowledge and to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance, and developing collaborative research etc.
 - iv. **Student Exchange:** Students can be given an opportunity to travel among parties to participate in activities / events that will enhance their international / intercultural experience and knowledge.
 - v. **Promotion of integrated studies for related studies:** The parties can look at integrating an international / intercultural dimension into their teaching, research, and service functions of the institution which would enable the students understanding on a global perspective.
 - vi. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each party; sharing of e-content between the parties; access to library and repository services, if possible.
 - vii. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
 - viii. **Conduct of Guest lecture** for the benefit of students of both the institutions which will benefit for development subject specific knowledge.
 - ix. **Conduct of Online faculty development programme/student development programme** for the benefit of both the institutions intends to facilitate up-gradation of knowledge and skill

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Sacred Heart College
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Maharashtra India

Principal
Carmel Vidya Bhavan
Christ Col.



- b. The Host University /Institution shall issue a certification recognizing the grades obtained as well as the hours invested, or projects/papers completed by the students.

7. RIGHTS AND DUTIES:

- a. The host university /Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- b. The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students/participants involved in the exchange.
- c. The students/participants shall enjoy the same rights and privileges as regular students /faculty and shall observe the norms and rules of the Host University/Institution and in the host country. Any violation of the laws of the receiving country and /or the rules of the Host University/ Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.
- d. The host institution agrees to assist to provide boarding, lodging and necessities and to provide workspace, library and laboratory facilities as appropriate.


8. AUTONOMY:

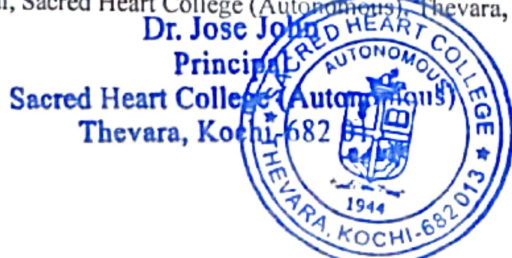
This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

9. TERM:

- a. This MOU shall be effective for a period of three (3) years from the date of execution of this agreement and shall be automatically renewed thereafter for another three (3) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- b. It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of forceful suspension of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

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Pune



10. CONFLICT RESOLUTION:

Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and common agreement by the persons delegated to such end by each university/ Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

11. ACTION PLANS:

Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university/ Institution, and which shall define the following aspects:

- a. Foundations or considerations that warrant the plan for inter-institutional collaboration;
- b. Objective of the action plan for inter-institutional collaboration;
- c. General conditions of the plan;
- d. Academic conditions of the plan;
- e. Administrative and organizational conditions of the plan;
- f. Duration of the protocol;
- g. Intellectual property;
- h. Differences between the parties;
- i. Development of the collaboration project;
- j. Project and/or program to be carried out;
- k. Financial budget;
- l. Reference to the subject of medical insurance and information

12. CONFIDENTIALITY: Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or



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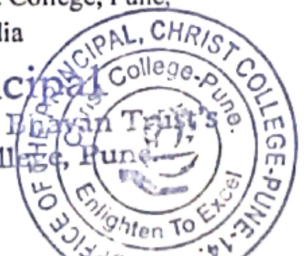


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during its performance must be kept confidential and therefore may not be disclosed to any third parties.

13. AMENDMENTS:

The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counter parts, both of which will be considered original.

Fr. Dr. Jose John
Principal
Sacred Heart College (Autonomous)
Thevara, Kochi, Kerala

Dr (Fr) Arun Antony Chully
Principal
Christ College
Pune, Maharashtra

Witnesses

1. Name: Dr Ignatius Abraham
Designation: Asst Professor, Dept of Chemistry
Sacred Heart College, Thevara

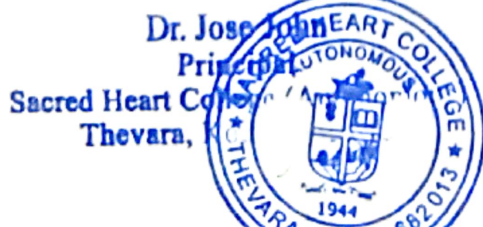
2. Name: Rev Dr Sebastian John
Designation: Asst Prof. Dept of English
Sacred Heart College, Thevara

1. Name: Deepa Sujith
Designation: HoD, Dept of Management
Christ College, Pune

2. Name: Baiju Sebastian
Designation: HoD, Dept of Arts
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